



Employment Announcement

Disability Rights Idaho (DRI) is a values-based non-profit that provides free legal services to Idahoans with disabilities. DRI's mission is to educate, advocate, investigate, and litigate to protect and advance the rights of Idahoans with disabilities. Our vision is to see people empowered, voices heard, equity achieved, and differences celebrated. We hold the values of integrity, quality, dignity of risk, teamwork, and inclusivity.

We are looking for a full-time (32 hours a week) Attorney to join our team. DRI provides legal and advocacy services to individuals with disabilities. Attorneys at Disability Rights Idaho, (DRI) will share responsibility for overseeing and coordinating the agency's activities, including implementation of grant priorities and objectives. These activities may include individual and systemic advocacy and legal services to clients; training in self-advocacy for people with disabilities and their representatives; outreach; information and referral services; abuse and neglect investigations; and monitoring of facilities. This position may require considerable travel throughout the state.

Our new Attorney must have a law degree from an accredited law school and be licensed to practice law in Idaho or have the ability to obtain licensure within six (6) months of hire. We are looking for someone with a minimum of 2-5 (two to five) years' experience as a licensed attorney that includes litigation, negotiation, investigative, and/or administrative proceedings experience. Further, direct experience with or general knowledge of services and issues affecting adults with disabilities is required.

We are an exciting values-based teamwork organization dedicated to meeting our mission, vision, and values. We have a full-time thirty-two (32)

hour work week Monday through Thursday. Travel in and out of the state is required as is the ability to pass a tier 2 Social Security Administration security clearance. We offer a very generous benefit package that includes health insurance at no cost to the employee and minimal cost for family members. Vision, dental, and mental health benefits. Retirement, life insurance, short-term and long-term disability policy as well as paid time off and in addition to all federal holidays. The starting salary range is Step X \$75,653 – Step XV \$85,594 (annually), dependent upon experience. Disability Rights Idaho is an Equal Opportunity Employer and dedicated to a diverse workforce. Individuals with disabilities and those from minority or other traditionally underserved backgrounds are encouraged to apply. EEO/AA/D/V.

Please email a cover letter, resume, three (3) references, and a writing sample from your professional work (such as a report, article, research paper, etc.), to chase@disabilityrightsidaho.org. The cover letter must indicate as follows: why you would like to work for DRI, your personal and professional interest in advocating for individuals with disabilities, and a discussion of how you meet the minimal qualifications for the position.

This position will be held open until we find the right addition to our values-based team and environment. Resumes without cover letters will not be considered.